



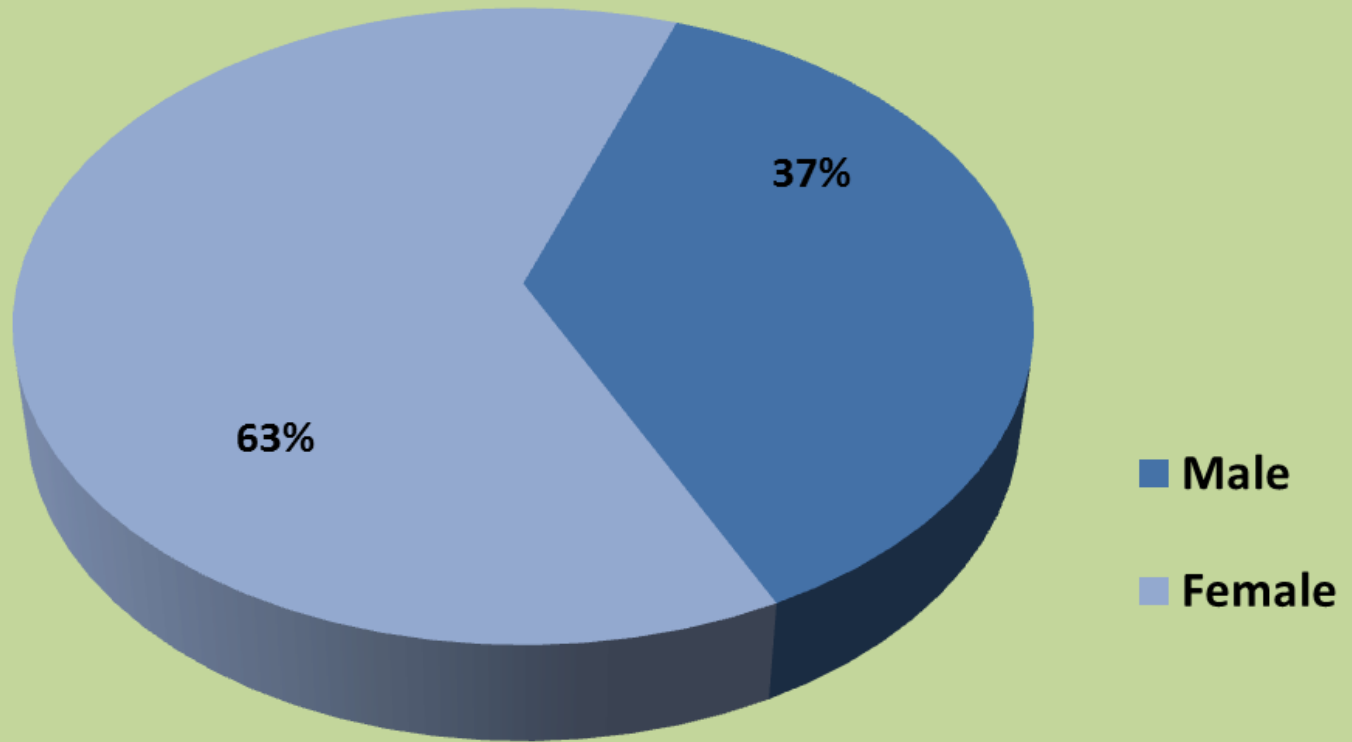
# Church of the Redeemer Visions of Ministry

May 13 and 14, 2011

Pre-retreat survey results

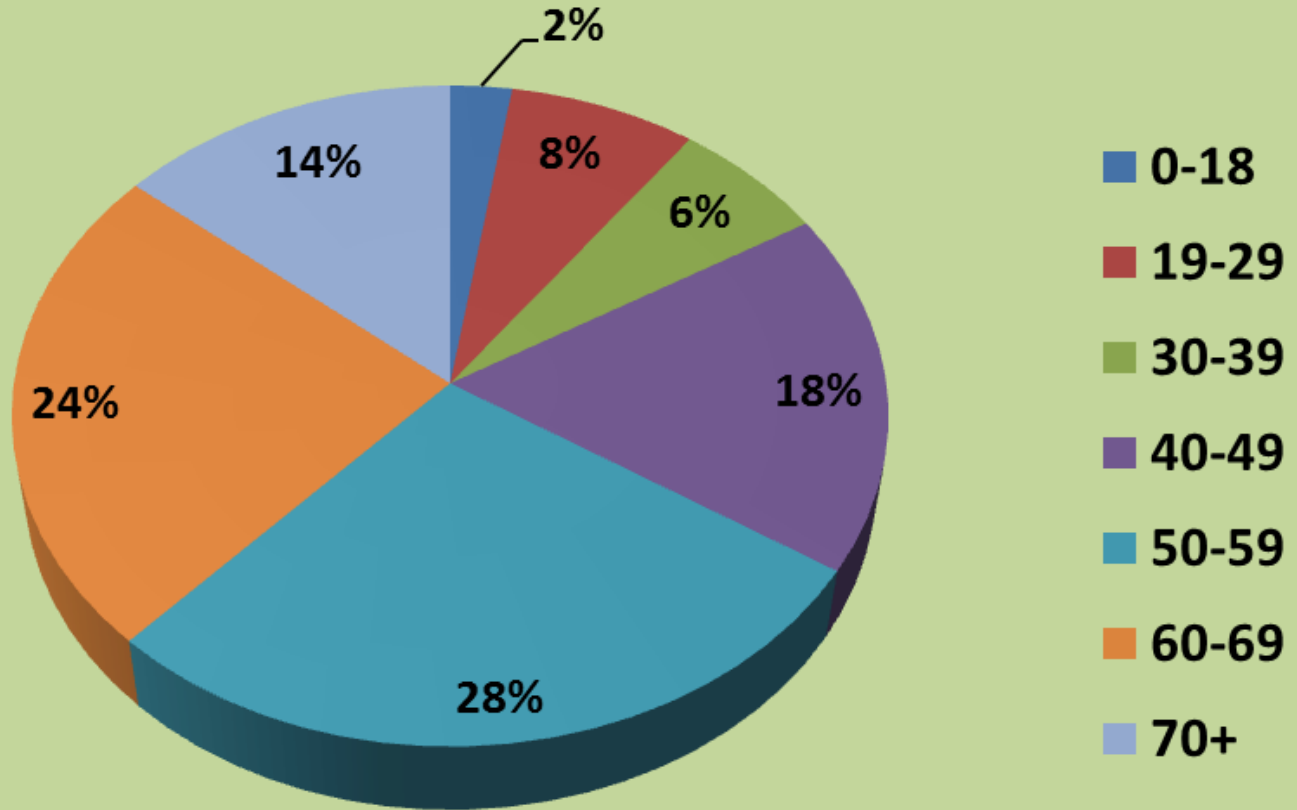


## Gender



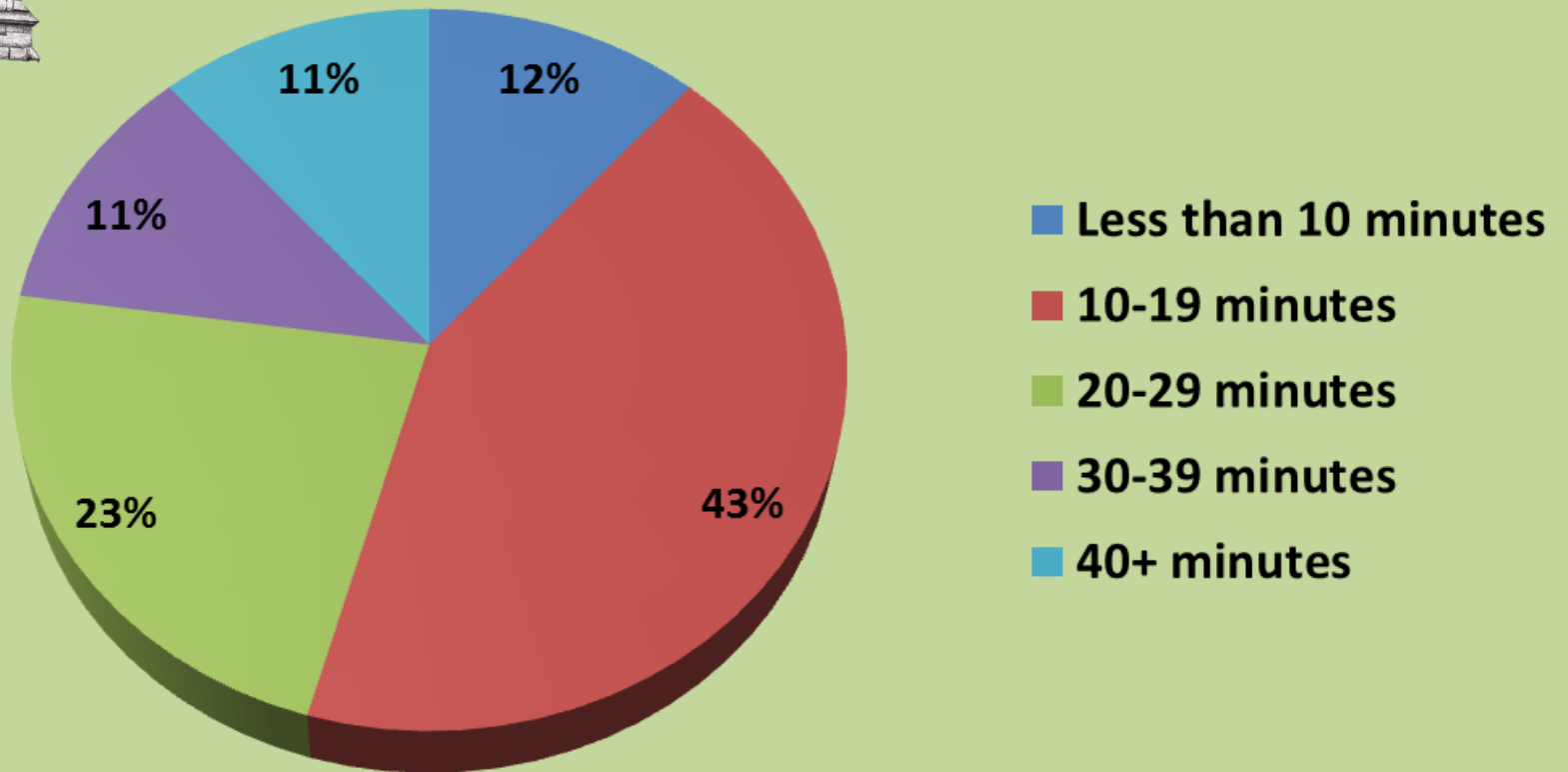


# Age



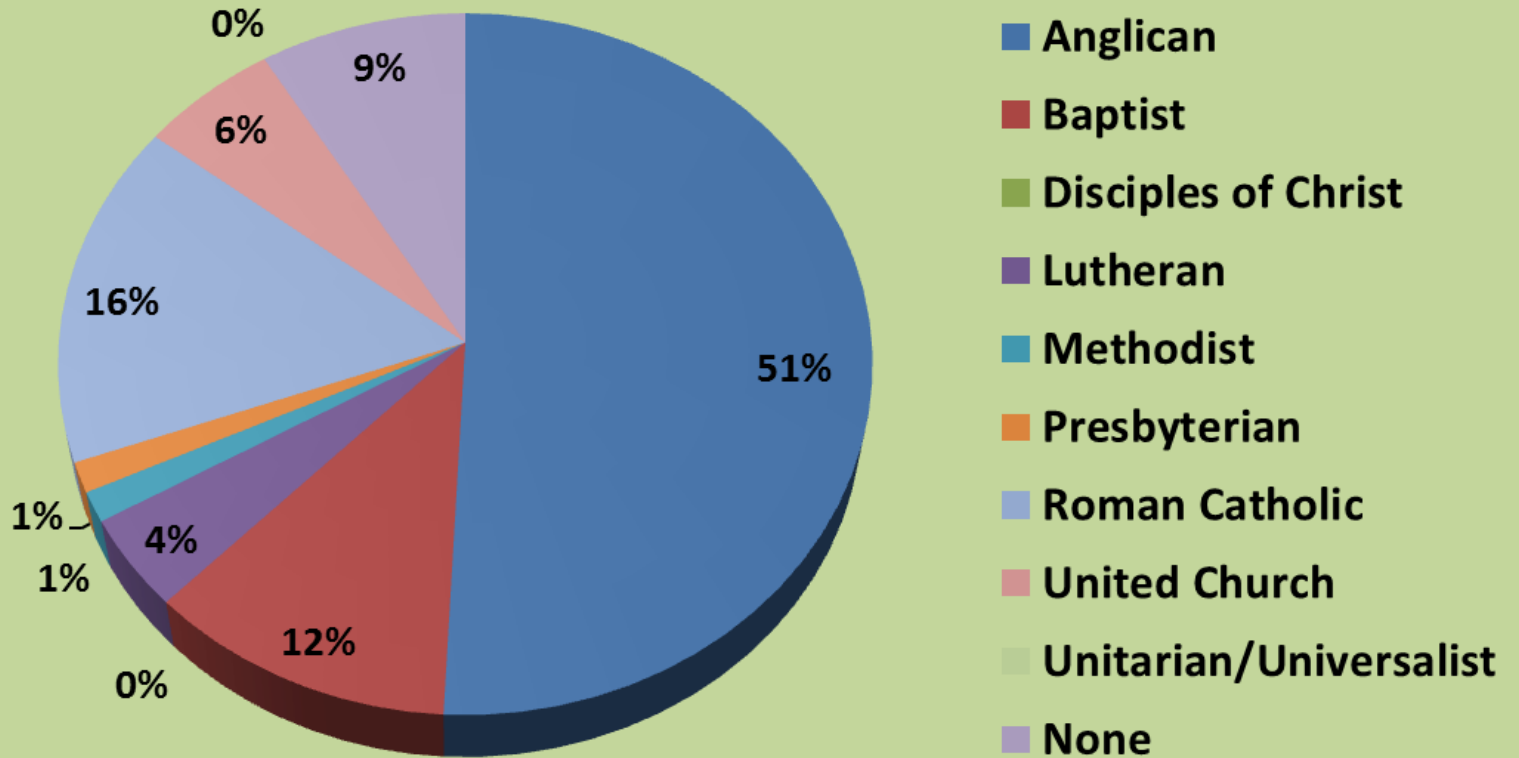


## Travel time from home to church



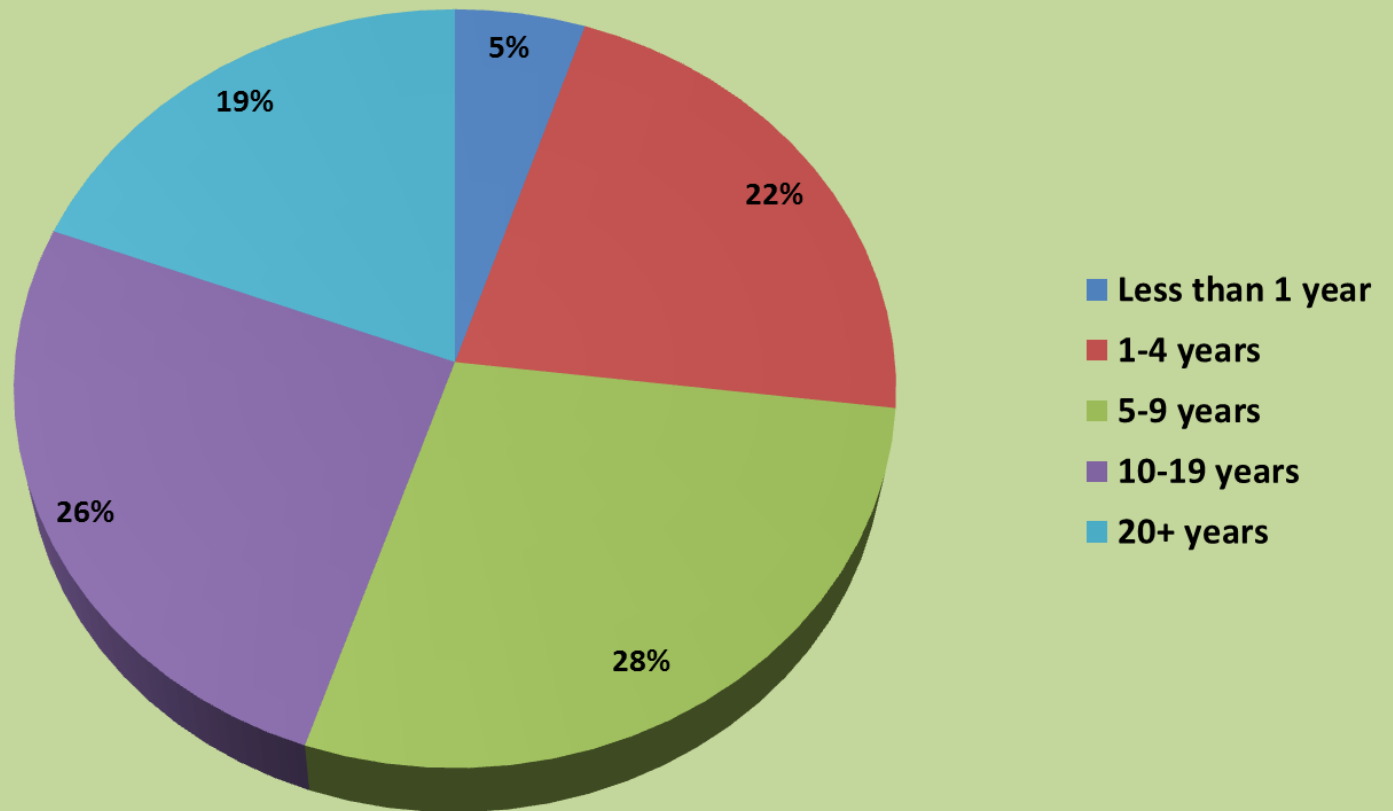


## In what denomination were you raised?



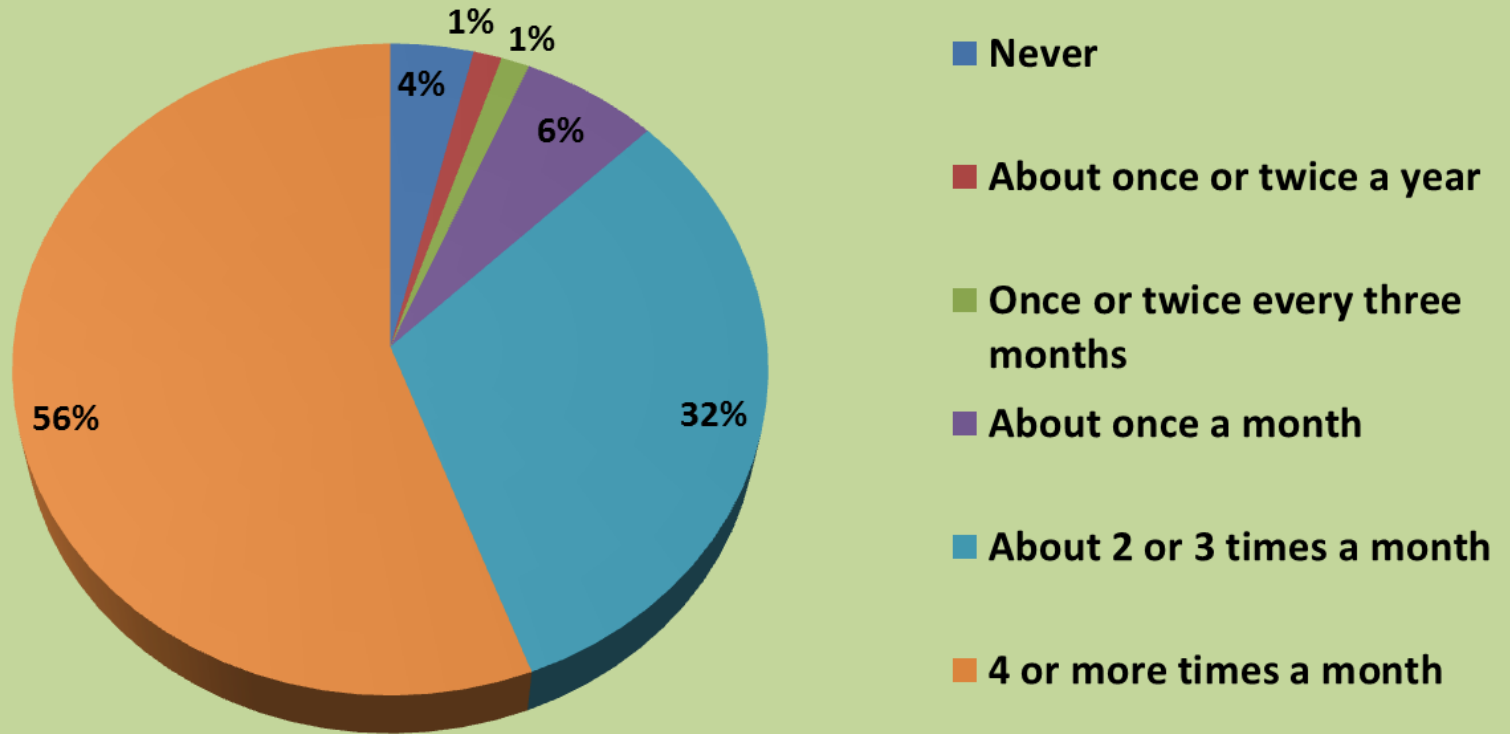


## How long have you attended Church of the Redeemer?



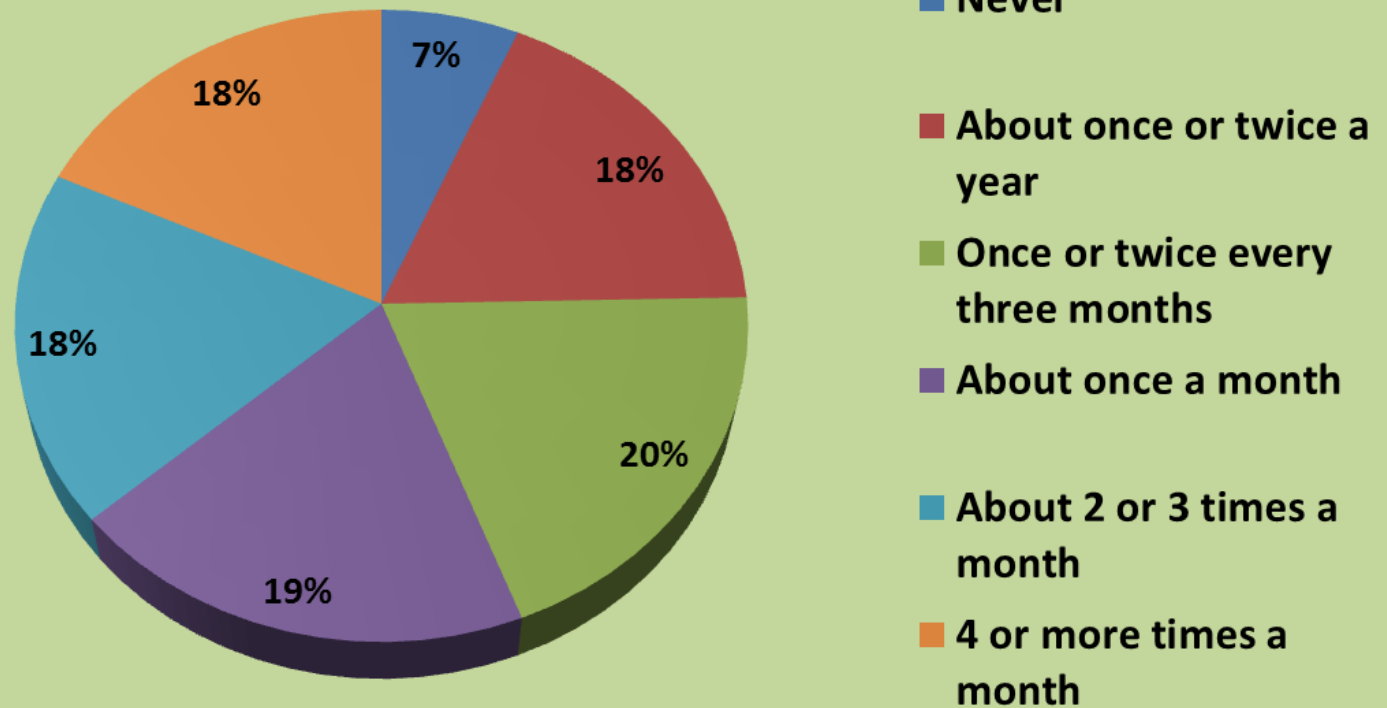


## How often have you attended Redeemer worship services in the last year?



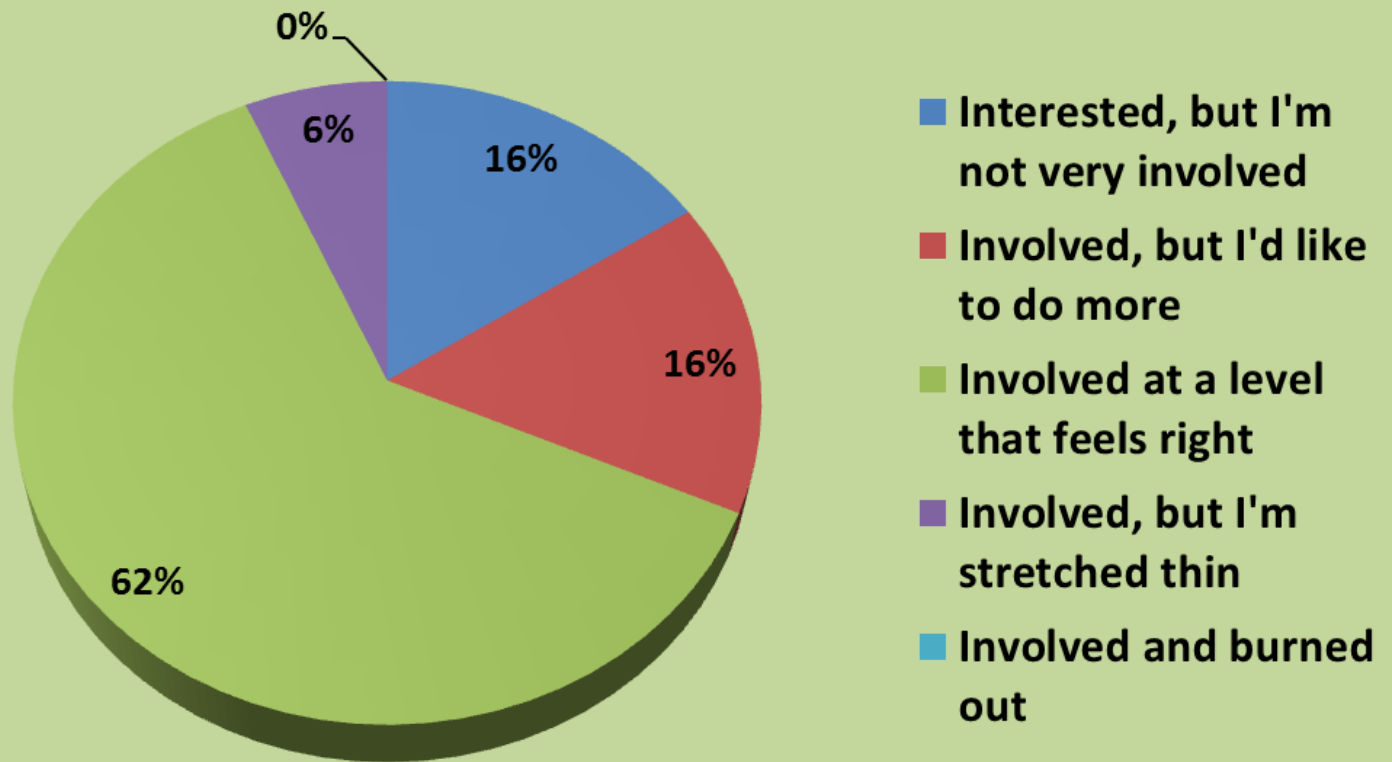


## How often have you participated in Redeemer activities or meetings in the past year?



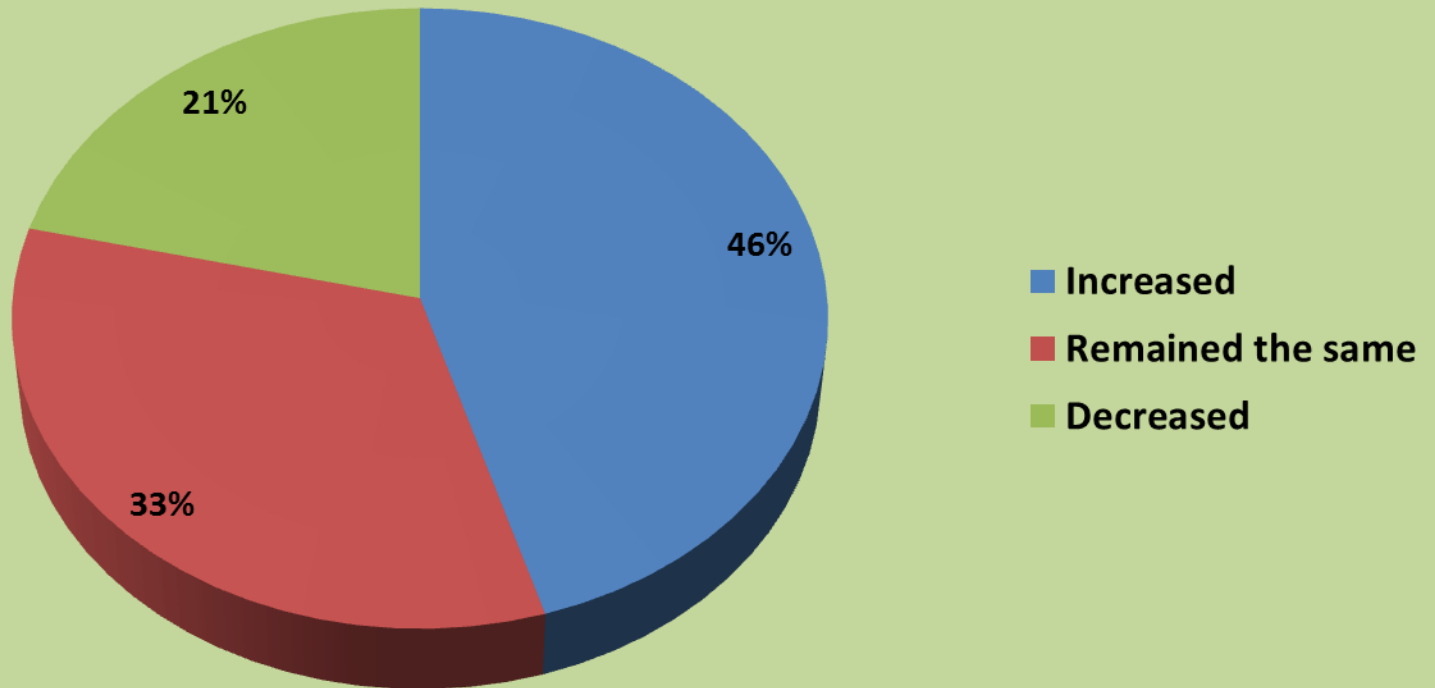


## How would you describe your involvement (your contribution of time and talent)?



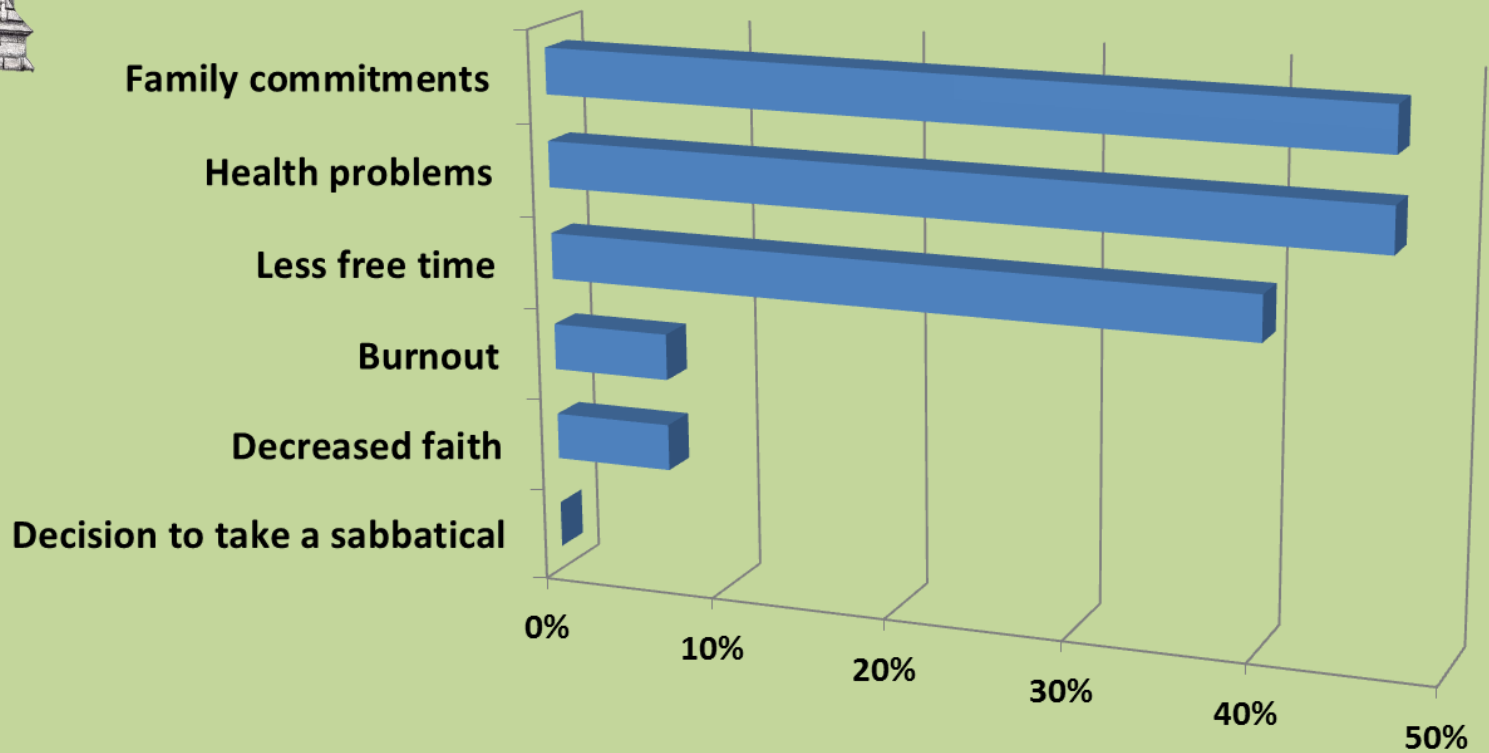


**Has your involvement increased, remained about the same, or decreased in the last few years?**





## If your participation has decreased, what were the contributing factors?





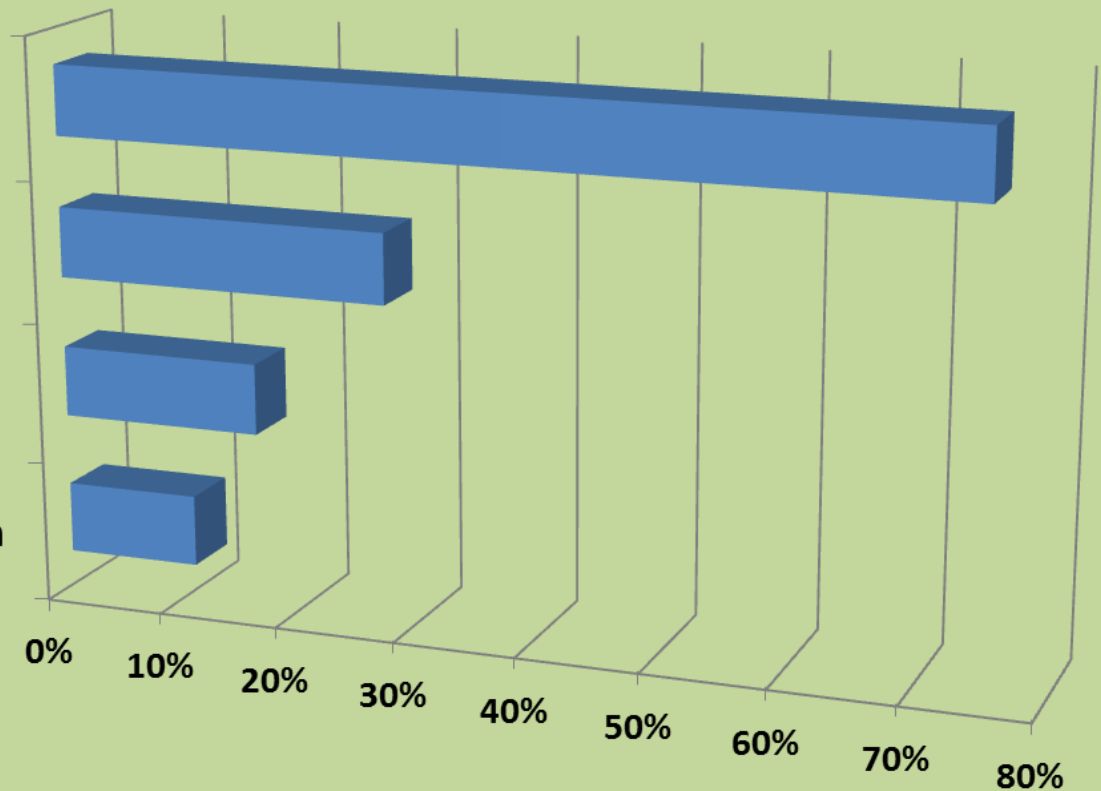
## If your involvement has increased, what were the contributing factors?

An invitation to serve

Stronger faith

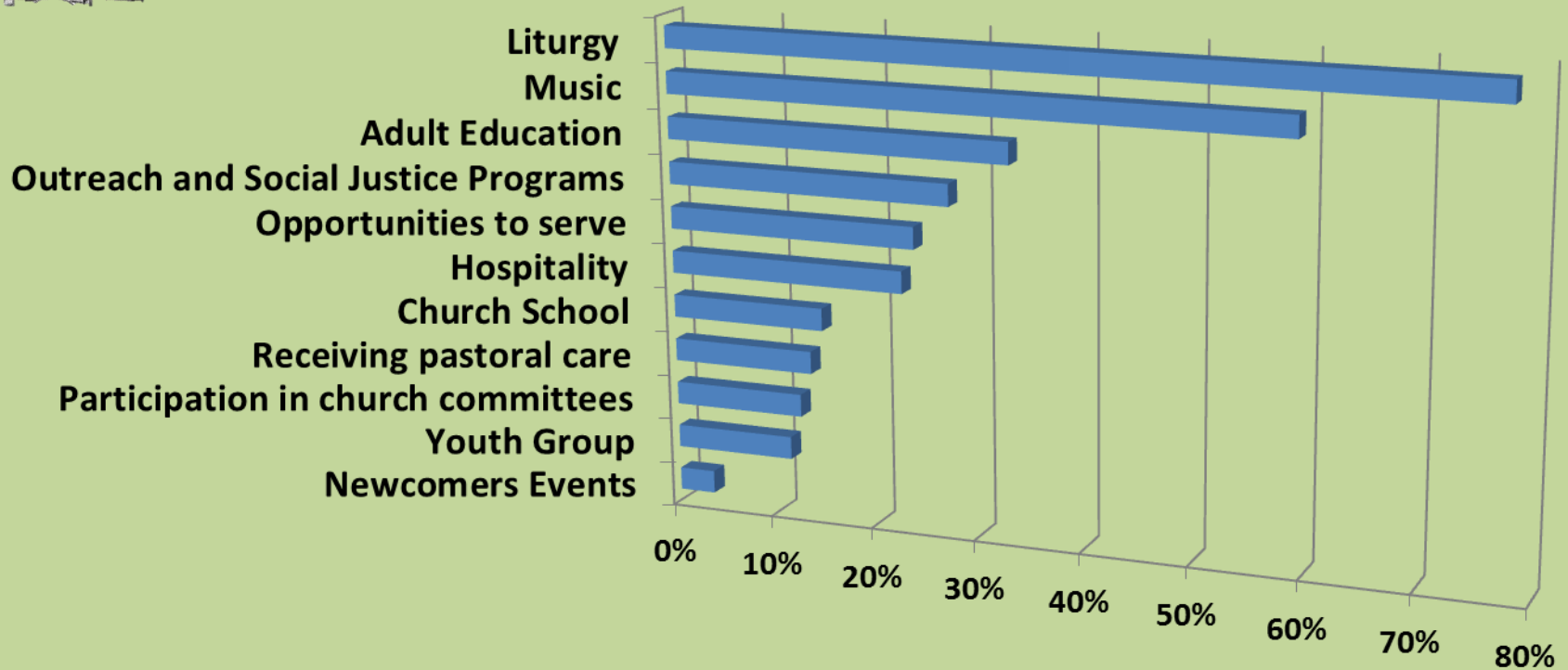
More free time

Better health





## What 3 activities at Redeemer most supported your Christian life in the last couple of years?





## **What areas of Ministry do you feel God is calling Redeemer to in the next 3-5 years?**

- Continue and reinforce the wonderful outreach already in place
- Care for our growing number of elderly parishioners
- Spiritual home that provides good welcoming liturgy
- Continued emphasis on welcoming diversity and making optimum use of the talents of the Redeemer community
- Church School and young peoples
- Christian education....The Lenten Living Faith with creative art was a good example



## What do you think is the most important step for the Redeemer community to take in moving toward that call?

- Create the climate necessary for discernment and courage to be bold
- More of our community will need to think carefully about how much of their time and energy they are willing and (in fairness) able to commit to a new broader vision. Many individuals are already overworked...
- Intergenerational involvement: giving opportunities to children, teens, and twenty somethings to contribute to the weekly liturgies....reaching out to elders...
- Becoming a welcoming congregation....
- Re-structure internally...the Incumbent is stretched far too thin.



## What strengths do you anticipate the Redeemer community being able to draw upon in the next 3-5 years?

- Lay leadership; music leadership; staff leadership
- Being able to say no and maintaining boundaries to prevent burn out
- Diversity of the congregation
- Broad range of skill sets within the congregation
- Charismatic leadership of Andrew Asbil



## **What internal and external challenges do you anticipate the Redeemer community facing in the next 3-5 years?**

- Andrew's sabbatical
- Ageing of congregation
- Keeping the lunch program viable
- Finances: something is going to have to give
- Overwhelming demands on staff and volunteers
- We are nearing another turning where we will not know each other so intimately. It will take more talented staff and volunteers to manage this next step



## Challenges (Continued)

- Growing beyond capabilities to respond in the way we want to
- Increasing poverty and homelessness



## Do you have any other thoughts you'd like to contribute as the visioning process begins?

- Keep the youth and children's program strong.
- Newcomers are important. We need to connect to them as soon as we can.
- We have been growing and expanding our ministry initiatives for the last decade. We keep doing that because of a core of dedicated folks who are being stretched thin..... We need time to give ourselves some pastoral care...get to know one another and involve those who can give time and talent so that we will be better positioned to take on new ministry initiatives
- Be concrete and practical. Report back to the larger community: share and communicate



## Themes that Emerged in the Survey Responses

- Ours is a rich, diverse, and talented community, which is blessed with excellent leadership. The sense is that in many ways we are inclusive and welcoming. This is something to celebrate.
- Concern that staff and volunteers are overworked and stretched thin
- Financial issues a challenge; need creative ways to leverage resources we have (talents)
- Liturgy and music continue to be valued
- Building community is important: children, youth, newcomers, etc.



## Themes (Continued)

- Need to address ageing population and implications of this
- Strengthen hospitality and outreach
- Concern about poverty and external environment that impacts ministry
- Need to think about how we manage change. Need new models for ministry
- Clear and regular communication is important
- There are many in the community who do want to contribute to the work of the Redeemer
- Gratitude for the many gifts we have



**Thank you**