



**Church of the Redeemer  
Visions of Ministry  
Open Space Report**

**Topic:** **Replenishing the Endowment**

**Summary of Key Discussion Points:**

- We don't have a clear separation of operations from endowment.
- Endowment should always equal the operating budget for one year.
  - Priorities
  - Transparency
  - How do we protect the endowment from inflation?
- Visionary planning is needed to do this.

**Next Steps:**

- Defining procedures to achieve clarity in policy.
- Discerning how to communicate transition and end-of-life planning to the congregation, working with Pastoral Care.